

Collective Commitment to be proposed for endorsement by BEA:

This year has presented challenges for all members of our community and has created unprecedented hardships and obstacles. We, the Bellevue Education Association, commit to addressing the hurt and division in our community and acknowledging the part we have played in causing it. To support positive change for students, staff, and families, we commit to engaging in open and respectful dialogue with all affected parties to own the harm we have done to one another, and to restore the community we all want and deserve. To that end, the members of the Bellevue Education Association will:

- Establish a community-wide process to identify our shared values and the structures needed to uphold them in our union, district, and community
- Create and participate in spaces where student, family, staff, administrator, and educator voices can be heard to establish better understanding and communication with one another
- Engage in a community-based process to identify School Board candidates who uphold these values and use our collective power to mobilize widespread support for their campaigns through phone/text banking, donating to campaigns, posting to social media, doorbelling, participating in get-out-the-vote activities, sign waving, writing letters to editorial boards, and other means that foster connection and understanding throughout our community.

By modeling the way and leading by example, we will work to create the schools and community our students deserve.